



Why do staff members raise support instead of Cru raising it for them?

We are a nonprofit organization and have no central funds. Staff members, including the president of Cru, raise support to cover salaries, benefits and expenses. Then each staff member has a team of partners who pray for him or her.

Central fundraising would limit the number of staff members. As a result of our many staff members, hundreds of thousands of people hear the good news of God's love. As the largest mission agency in the world it

would not be possible to have as many missionaries as we do were it not for each staff member raising his/her own support.

How is my staff member's salary determined?

Salaries are determined by age, number of children and geographic factors. In addition, a staff member may raise funds for a retirement plan.

When should I begin to send in contributions for my staff member?

It would be most helpful if you could start right away. Many new staff members work part time or full time while raising support. As soon as they have enough coming in, they can quit their other jobs and focus full time upon raising their support. The more time they can focus upon raising their support, the sooner they will be able to report to their ministries.

How long am I expected to support my staff member?

That is a decision between you and the Lord. Our desire is that you would support your staff member for as long as the Lord enables you to do so.

Why do I need to make my check out to Cru?

Campus Crusade and Cru are registered with the IRS as a 501(c)(3) organization, and we follow IRS regulations for contributions. The staff member's name should not appear on the check, not even on the memo line. [Contributions can be managed online](#) or sent to Cru along with a note with the staff member's account number, thus ensuring your gift will be used as you prefer.

Does all my support go to my staff member?

All contributions designated for the ministry of a staff member go into that staff member's account, which is managed and dispensed by Cru. Then 12% is used for two major categories:

- Administrative expenses, such as processing payroll, benefits and other services.
- Helping to fund Cru ministries in places overseas where national staff members find it difficult to raise support.