



MANDATUM

www.lpscw.org

May 2015
Vol. LI No. 1

President's Message



WE MADE IT! Another successful year is coming to a close; all thanks to every member of LPSCW. Let's take time to enjoy our accomplishments and celebrate our members at the Member Recognition event May 13. Please feel free to bring along all your friends, co-workers, bosses, etc. to help us celebrate. The more the merrier!

Thank you to everyone who did anything this past year. It is truly a group effort, and I can't image a better group to be with! See you in May!

Karen Dempski, PLS
LPSCW President, 2014-2015

Inside this issue

- 1 *President's Message*
- 1 *Officer Installation Notice*
- 2 *2014-15 Officers*
- 2 *2014-15 Committees*
- 2 *2014-15 LPSCW Program dates*
- 3 *WALP Annual Meeting Updates*
- 3 *Legal Trivia*
- 3 *Service in the Community*
- 3-4 *LPSCW Meeting Minutes*
- 5 *Legal Trivia Answers*
- 5-6 *NALS Mission & Code of Ethics*

Attachments: *Membership Application, WALP Annual Meeting Schedule & Registration Form*

Officer Installation & Awards Evening May 13, 2015

Place: Benvenuto's
Wine Cellar (downstairs)
2949 Triverton Pike Dr.
Fitchburg, WI 53711

Time: 5:30 p.m. – Networking (cash bar)
6:00 p.m. – Dinner
7:00 p.m. – Program

Menu Choices:*

- (1) 14 oz. Ribeye Steak (cut fresh and hand trimmed), with a side of Roasted Rosemary Potatoes
- (2) Fresh 8 oz. Salmon Fillet (grilled and served with lemon and basil), with a side of Roasted Rosemary Potatoes
- (3) Portabella Penne Pasta (sautéed portabella mushrooms, artichoke hearts and fresh tomatoes tossed with penne in a balsamic butter) (vegetarian)


*entrees are served with house salad and choice of dressing, and focaccia bread with dipping oil; cash bar for all beverages

Cost: **\$25.00/person**

RSVP

to Sonja Umberger at snjumberger@gmail.com
with the following information **on or before**
May 8, 2015, and *are required*: name(s),
firm/business name, and menu choice(s).

Bring your payment to the event. Checks made payable to Legal Personnel of South Central Wisconsin.


**Submission Deadline for the next issue of
Mandatum is:
August 21, 2015**

2014 – 2015 LPSCW Directory

Officers

President	Karen Dempski, PLS (608) 347-8059 (cell) kedempski@perkinscoie.com
President-Elect	Carol Mays, PLS (608) 835-8487 cmays@kerkmandunn.com
Secretary	Jennifer Frank (608) 261-5729 Jen.frank30@gmail.com
Treasurer	Michelle Tyms, PLS (608) 842-0718 chelle291@aol.com
Marketing Director	Deborah Dawson (608) 283-6701 (work) ddawson@axley.com
Education Director	Brenda Johll, PP, PLS (608) 334-9068 brendajohllpppls@gmail.com
Membership Director	Hilary Williams (608) 258-4335 (work) hwilliams@foley.com

Like us on Facebook!



Find our page on Facebook under
Legal Personnel of
South Central Wisconsin
and share with us!

Committees

Bulletin/Mandatum	Anna Canty Sonja Umberger
Certification	Carol Mays, PLS
Employment	Cindy Frank, PLS
Fundraising	Deborah Dawson
Legal Education	Brenda Johll, PP, PLS
Member Services	Hilary Williams
Member of the Year	Jennifer Frank
Nominations/Elections Program	Sonja Umberger
Publicity	Brenda Johll, PP, PLS
Reservations	Deborah Dawson
Scholarship	Anna Canty
Standing Rules/Bylaws	Karen Pederson Anna Canty Jennifer Frank Sonja Umberger
Technology	Jennifer Frank



2014 – 2015 LPSCW Meeting Dates

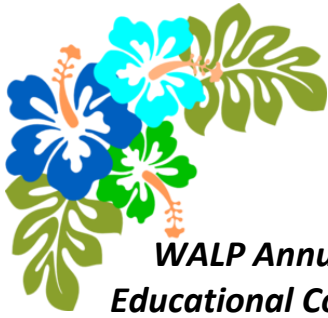
April 8	<i>Annual Business Meeting & Roundtable</i>
May 13	<i>Officer Installation and Awards Evening</i>

No meetings in June, July, or August 2015

Other Dates to Remember

2015

May 15-16	WALP 48th Annual Meeting and Education Conference Holiday Inn Riverwalk, Neenah, WI
May 30	Komen Race for the Cure Alliant Energy Center
Sept. 9	First LPSCW meeting following summer break
Sept. 25-26	WALP 2015 Fall Meeting at Turtle Lake Casino, Turtle Lake, WI Hosted by: St. Croix Valley Legal Professionals



WALP Annual Meeting and Educational Conference Updates

Complete information can be found on the WALP Web site at <http://www.wisconsinalp.org/calendarofevents.htm>, as well as the agenda for Friday and Saturday and the hotel information.

Come join us for legal education, networking, and fun during our "Tropical Staycation" event!

We look forward to seeing you there!

Your 2015 WALP Annual Meeting Co-Chairs,

Julianna Durie, PLS
julianna.durie@yahoo.com

Sara Monnette, ALP
monnettesara@gmail.com

Katy Mathes-Woldt, PLS, CAP
kmathes@gklaw.com



Legal Trivia

Q1: What is a statement made by a defendant disclosing his guilt or crime with which he has been charged?

Q2: What is another word for legislative enactment?



See [Answers](#) on Page 5

Service in the Community



In March, members Deb Dawson (pictured above) and Hilary Williams volunteered on behalf of LPSCW at the "I Resolve" fundraising event hosted by the Legal Association for Women that benefited DAIS. LPSCW also donated a basket for the silent auction at the event.

Legal Personnel of South Central Wisconsin Minutes – April 8, 2015 Benvenuto's, Fitchburg, WI

The meeting was called to order by President Karen Dempski, PLS at 7:00 p.m. Roll call was taken. Nine members were present, which constituted a quorum.

See [Minutes](#) on Page 4

Officer Reports

Secretary, Jennifer Frank: The minutes from the March 2015 stand approved as printed.

Treasurer, Michelle Tyms, PLS: A report was submitted subject to financial review. Michelle will call BMO Harris to verify the CD withdrawal date. The Budget for 2015-16 was adjusted as noted. A motion was made, seconded and carried to accept the 2015-16 Budget as adjusted. The Post Office Box bill was received marked late, but Karen had paid it in January. Michelle will contact them directly to find out what is going on.

Marketing, Deborah Dawson: Deb read the thank you letter received from the Legal Association for Women (LAW) for LPSCW's participation in their "I Resolve" event that recognizes and supports the contributions that Domestic Abuse Intervention Services' (DAIS) Legal Advocacy Program makes to our community. It was agreed that this was a good event and we would like to participate again.

Membership, Hilary Williams: A written report was submitted upon which Hilary thanked her committee members and gave an update of where each committee currently stands.

Committee Reports

Mandatum: The deadline for the May edition is April 23, 2015.

Fundraising: Karen mentioned the possibility of a Tupperware fundraiser. She will get in contact with the Tupperware person prior to the State meeting so materials will be available for pick up.

Installation: Hilary confirmed that the menu has been planned. The installation officer is yet to be selected; they will reach out to former members to see if someone is available.

Member of the Year: Jennifer indicated the plaque has been produced and all is in place.

Reservations: Sonja Umberger will take care of the April reservations.

Standing Rules/Bylaws: The committee will meet this summer.

Old Business

2016 WALP Annual Meeting: "Be there or be Square" was suggested as a possible theme for the meeting. There will be brainstorming sessions this summer for possible speakers. Karen and Deb met with The Concourse. It was agreed that this was the best place to hold the meeting as they have the best room rates (at \$139/night) and have waived meeting room and equipment rentals.

WALP 2015 Annual Meeting Door Prize – Brenda prepared a "Wisconsin Survival Kit." Most everything has been gathered; she just needs a basket; Sonja will get glasses; and Deb will prepare a logo sign to insert.

Announcements

Law Day May 1, 2015 – Brenda has looked into this, but has not heard back yet.

48th Annual WALP Annual Meeting and Educational Conference – Deb will update the ad from last year with updated information and submit.

Susan G. Komen Run/Walk for the Cure – May 30, 2015 – Brenda will reactivate the Team from last year. Anyone interested in participating should contact Brenda for the team log in information.

Arthritis Foundation – May 2, 2015 – at Vilas – They're looking for volunteers. If interested, contact Brenda. She will be volunteering and has all the relevant information.

The meeting adjourned at 8:00 p.m.

Respectfully submitted,

Jennifer Frank, Secretary

en • gage | en'gāj |

- 1 [trans.] occupy, attract, or involve (someone's) interest or attention : *NALS offers programs to engage members in their careers helping them advance in life.*
- (engage someone in) cause someone to become involved in
 - arrange to employ or hire (someone) : *He was engaged as a paralegal.*
 - date reserved (accommodations, a place, etc.) in advance: *She had engaged the Online Learning Center.*
- 2 [intrans.] (engage in) participate or become involved in : *NALS members engage in a variety of activities.*
- (be engaged in) *Some are actively engaged in leadership.*
 - (engage with) establish a meaningful contact or connection with : *New members can engage with local leaders in their profession.*
 - (of a part of a machine or engine) move into position so as to come into operation: *Your career will engage.*

NALS is providing more opportunities to help you engage in your career.

- More CLE for your money.
- Online information at your finger tips.
- More CLE than you have ever seen at a conference.
- More active in social media.
- Area of law focused education.
- The same support you have grown to love.

www.nals.org



engage
inspire
enhance
promote

Legal Trivia Answers

Answers continued from Page 3

Q1: What is a statement made by a defendant disclosing his guilt or crime with which he has been charged?



A1: Confession

Q2: What is another word for legislative enactment?

A2:
Statute

NALS Mission

NALS is dedicated to enhancing the competencies and contributions of members in the legal services profession. It accomplishes its mission and supports the public interest through:

- Continuing legal education and resource materials;
- Networking opportunities at the local, state, regional and national levels;
- Commitment to a Code of Ethics and professional standards;
- Professional certification programs and designations.

NALS Code of Ethics

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession.

Every member shall:

- Encourage respect for the law and the administration of justice;
- Observe rules governing privileged communications and confidential information;
- Promote and exemplify high standards of loyalty, cooperation, and courtesy;
- Perform all duties of the profession with integrity and competence; and
- Pursue a high order of professional attainment.

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by the NALS and accepted by its members to accomplish these ends.

Canon 1. Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.

Canon 2. Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession

Canon 3. Members of this association shall avoid a conflict of interest pertaining to a client matter.

Canon 4. Members of this association shall preserve and protect the confidences and privileged communications of a client.

Canon 5. Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.

Canon 6. Members of this association shall not solicit legal business on behalf of a lawyer.

Canon 7. Members of this association, unless permitted by law, shall not perform paralegal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

Canon 8. Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

Canon 9. Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

Canon 10. Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.

MANDATUM

Editor: Sonja Umberger

Content, layout & design: Anna Canty

Contributing writers: Karen Dempski, PLS, Hilary Williams, Sonja Umberger, and Jennifer Frank.

Mandatum is a publication of the Legal Personnel of South Central Wisconsin (LPSCW). The purpose of this publication is to provide legal education, reports of officers and committee chairs, registration information for national, state and local chapter meetings and other news of LPSCW which will benefit legal services industry employees.

If you have any questions or comments regarding *Mandatum*, or would like to submit an idea or article for future editions, please contact Anna Canty at akcanty@gmail.com.

lpscw.org

