

# Legal Personnel of South Central Wisconsin

www.lpscw.org

## MANDATUM

April 2014  
Vol. XLIX, No. 7



### President's Message



Dear members:

I would like to thank Dan Lias for sharing his lively and jovial, and yes, also informative, UCC presentation at our March Educational meeting.

It is hard to believe that our 2013-2014 session is winding down. I do hope to see many of you at our chapter's annual meeting this month. Thank you Kim Starr for another successful LPSCW scholarship campaign and thank you to the member of the year committee for coordinating the recognition of another deserving member.

Last, if you haven't already signed up for the WALP Annual Meeting in Pewaukee, please do so. Although the deadline to register has passed, you can still register to attend by calling Mary Burns to check for availability (and the addition of a small late fee). It would be great to have as many LPSCW members as possible at the conference. I truly hope to see you there.

Cheers!  
-Sonja

Sonja M. Schade  
LPSCW President, 2013-2014

### Inside this issue

- 1 President's Message
- 1 Meeting Notice
- 2 Legal Trivia
- 2 2013-14 Officers
- 2 2013-14 Committees
- 2-3 2013-14 LPSCW Program dates
- 3 Legal Trivia: answers
- 3-4 Minutes - March 12, 2014

**April 9, 2014**

### Annual Business Meeting and Roundtable Notice

Time: 5:30 p.m. Networking  
6:00 p.m. Dinner  
6:30 p.m. Meeting  
Place: Benvenuto's Wine Cellar (lower level)  
2949 Triverton Pike Drive  
Fitchburg, WI 53711

#### MENU

*Each entrée comes with choice of soup or salad, beverage not included.*

1. Chicken Tetrazzini. Chicken and spaghetti tossed in a white wine alfredo sauce, with mozzarella and an herb crust topping. / \$20
2. Cheeseburger. Choose one side item./ \$15
3. Fried or Baked Fish. Choose one side item./ \$19
4. Portabella Penne Pasta. With portabella mushrooms, artichoke hearts, tomatoes and a balsamic butter sauce. / \$20

Sides: cottage cheese, garlic mashed potatoes, fries, parsley butter potatoes, onion straws, homestyle chips, rosemary potatoes, fresh vegetables, sweet potato fries, spaghetti, fresh fruit

Salad dressings: Italian, honey mustard, Asian sesame, Tuscan Caesar, oil and vinegar, fat free French, raspberry vinaigrette, chipotle ranch, buttermilk ranch, bleu cheese, thousand island

\*Price includes tax and gratuity, beverage not included.



**By Noon on Tuesday, April 8th** to Michelle Tyms, PLS  
at: [chelle291@aol.com](mailto:chelle291@aol.com) or (419) 651-7368



To the LPSCW 2014-2015 Board:

**President:** Karen Dempski, PLS  
**President-Elect:** Carol Mays, PLS  
**Secretary:** Jennifer Frank  
**Treasurer:** Michelle Tyms, PLS  
**Marketing Director:** Deborah Dawson  
**Education Director:** Brenda Johll, PP, PLS  
**Membership Director:** Hilary Williams

**Legal Trivia**

**Q1:** Aliens admitted to permanent residence are called what?

**Q2:** What bankruptcy action enjoins creditors from continuing action to collect their debts from the debtor?



See Answers on Page 3

**2013-2014 Officers**

**President**

**Sonja Schade**  
 schade\_sonja@yahoo.com

**President-Elect**

**Karen Dempski, PLS**  
 kdempski@perkinscoie.com (wk)

**Secretary**

**Phyllis A. DeGraff, PP, PLS**  
 (608) 755-8109 ext. 112 (wk)  
 pdegraff@nowlan.com

**Treasurer**

**Theresa Doty**  
 (608) 283-6791 (wk)  
 tdoty@axley.com (wk)

**Marketing Director**

**Deborah Dawson**  
 (608) 283-6701 (wk)  
 (608) 334-9191 (cell)  
 ddawson@axley.com (wk)

**Education Director**

**Kim Starr**  
 (608) 257-2411 (wk)  
 (608) 233-1339  
 kimstarr@drakeandcompany.com

**Membership Director**

**Hilary Williams**  
 (608) 258-4335 (wk)  
 hwilliams@foley.com (wk)

**2013-2014 Committees**

Bulletin/Mandatum ..... Theresa M. Doty  
 Anna Canty  
 Sonja Schade  
 Certification ..... Kim Starr  
 Mary Cuppy, PP, PLS  
 Employment ..... Cindy Frank, PLS  
 Fundraising ..... Karen Dempski, PLS  
 Legal Education..... Kim Starr  
 Officer Installation  
 and Awards Evening ..... Hilary Williams  
 Member Services ..... Michelle Tyms  
 Member of the Year..... Hilary Williams  
 Kim Starr  
 Deborah Dawson  
 Nominations/Elections ..... Hilary Williams  
 Program ..... Kim Starr  
 Publicity ..... Deborah Dawson  
 Reservations ..... Michelle Tyms  
 Scholarship ..... Kim Starr  
 Sonja Schade  
 Standing Rules/Bylaws..... Sonja Schade  
 Theresa Doty  
 Anna Canty  
 Technology..... Deborah Dawson

**2013-2014 LPSCW Program dates**

04/09/14 Annual Business Meeting and Roundtable  
 05/14/14 Officer Installation and Awards Evening

**No meetings in June, July, or August 2014**

## Save the Date!

LPSCW Annual  
Installation of Officers and  
Member Recognition Night

Wednesday, May 14, 2014  
Benvenuto's-Fitchburg



### 2014

- May 2-3**      **WALP Annual Meeting**  
Holiday Inn in Pewaukee  
Register by March 30<sup>th</sup>  
Registration form attached
- Sept. 19-20**      **WALP Fall Meeting**  
Holiday Inn Express in Janesville  
Hosted by LPSCW

### Legal Trivia Answers

Answers continued from Page 2

**Q1:** Aliens admitted to permanent residence are called what?

**A1:** Immigrants

**Q2:** What bankruptcy action enjoins creditors from continuing action to collect their debts from the debtor?

**A2:** Discharge in bankruptcy



## Legal Personnel of South Central Wisconsin Minutes – March 12, 2014 Benvenuto's, Fitchburg, WI

The business meeting was called to order by President Sonja Schade at 8 p.m. Twelve members were present.

### Officer and Committee Reports

President Elect, Karen Dempski: At next month's meeting, committees and volunteer opportunities will be discussed.

Secretary, Phyllis DeGraff: Minutes from February 23, 2014, meeting were published in the *Mandatum* and approved as printed.

Treasurer, Theresa Doty: Reports dated February 12, 2014, and March 12, 2014, were presented. Dates on the reports were corrected and the reports were filed subject to financial review.

Education: CLE certificates for tonight's meeting were made available.

*Mandatum*: Deadline for the April edition is March 24, 2014.

Member of the Year: The members present voted for the Member of the Year.

Scholarship: One application was received.

Publicity: Anna Canty presented three logos for the members' review. There was a discussion of the designs. Anna Canty volunteered to prepare the ad for the annual meeting booklet.

Marketing: Deb Dawson suggested that we volunteer to assist the Legal Association of Women at their fall event. She will bring more information to a future meeting.

Technology: The chapter's website is currently not functioning. Deb Dawson is working to get it up and running again.

### New Business

Carol Mays will give a report on the Tulsa meeting at the April meeting.

*MINUTES* continued from page 3

Brenda Johll spoke about the Pro Bono Breakfast on May 1 and the volunteer opportunities for this event.

#### Old Business

Brenda Johll spoke about the Komen Race for the Cure on May 31, 2014. T-shirts and volunteer opportunities were discussed.

The meeting adjourned at 8:38 p.m.

Respectfully submitted,

Phyllis DeGraff, Secretary



**Submission Deadline for the next issue is:  
April 25, 2014**

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### ***NALS Mission***

NALS is dedicated to enhancing the competencies and contributions of members in the legal services profession. It accomplishes its mission and supports the public interest through:

- Continuing legal education and resource materials;
- Networking opportunities at the local, state, regional and national levels;
- Commitment to a Code of Ethics and professional standards;
- Professional certification programs and designations.



## ***NALS Code of Ethics***

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession.

Every member shall:

- Encourage respect for the law and the administration of justice;
- Observe rules governing privileged communications and confidential information;
- Promote and exemplify high standards of loyalty, cooperation, and courtesy;
- Perform all duties of the profession with integrity and competence; and
- Pursue a high order of professional attainment.

Integrity and high standards of conduct are fundamental to the success of our professional association. This Code is promulgated by the NALS and accepted by its members to accomplish these ends.

- Canon 1.** Members of this association shall maintain a high degree of competency and integrity through continuing education to better assist the legal profession in fulfilling its duty to provide quality legal services to the public.
- Canon 2.** Members of this association shall maintain a high standard of ethical conduct and shall contribute to the integrity of the association and the legal profession
- Canon 3.** Members of this association shall avoid a conflict of interest pertaining to a client matter.
- Canon 4.** Members of this association shall preserve and protect the confidences and privileged communications of a client.
- Canon 5.** Members of this association shall exercise care in using independent professional judgment and in determining the extent to which a client may be assisted without the presence of a lawyer and shall not act in matters involving professional legal judgment.
- Canon 6.** Members of this association shall not solicit legal business on behalf of a lawyer.
- Canon 7.** Members of this association, unless permitted by law, shall not perform

***ETHICS*** continued on page 5

**ETHICSS** continued from page 4

paralegal functions except under the direct supervision of a lawyer and shall not advertise or contract with members of the general public for the performance of paralegal functions.

**Canon 8.** Members of this association, unless permitted by law, shall not perform any of the duties restricted to lawyers or do things which lawyers themselves may not do and shall assist in preventing the unauthorized practice of law.

**Canon 9.** Members of this association not licensed to practice law shall not engage in the practice of law as defined by statutes or court decisions.

**Canon 10.** Members of this association shall do all other things incidental, necessary, or expedient to enhance professional responsibility and participation in the administration of justice and public service in cooperation with the legal profession.



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Find our page on Facebook under Legal Personnel of South Central Wisconsin and share with us!

**en • hance | en'hans |**

[trans.] intensify, increase, or further improve the quality, value, or extent of: Her dedication and involvement will enhance her career. | Continuing legal education enhances the value of employees.

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- Career Center linked to other legal associations.

[www.nals.org](http://www.nals.org) **NALS** the association for legal professionals

engage  
inspire  
enhance  
promote

## *Mandatum*

**Editor:** Theresa M. Doty

**Content/Layout:** Anna Canty

**Contributing writers:** Sonja Schade, Hilary Williams, Phyllis DeGraff, Carol Mays

*Mandatum* is a publication of the Legal Personnel of South Central Wisconsin (LPSCW). The purpose of this publication is to provide legal education, reports of officers and committee chairs, registration information for national, state and local chapter meetings and other news of LPSCW which will benefit legal services industry employees.

If you have any questions or comments regarding *Mandatum*, or would like to submit an idea or article for future editions, please contact Theresa Doty at [tdoty@axley.com](mailto:tdoty@axley.com).

[lpscw.org](http://lpscw.org)





engage  
inspire  
enhance  
promote

# Membership Application

Application Date: \_\_\_\_\_

Local Chapter Name: \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Employer: \_\_\_\_\_

Position Title: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Preferred Mailing Address:  Home  Business

Home Phone: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Would you like to receive monthly legal education via email?  
 Yes  No

Preferred Email Address: \_\_\_\_\_

### Your Specialty Area: (required)

- |   |                                      |
|---|--------------------------------------|
| <input type="radio"/> Law Office Management   | <input type="radio"/> Criminal       |
| <input type="radio"/> Business/Corporate      | <input type="radio"/> Bankruptcy     |
| <input type="radio"/> Probate/Estate Planning | <input type="radio"/> Taxation       |
| <input type="radio"/> Court Personnel         | <input type="radio"/> Administrative |
| <input type="radio"/> Litigation              | <input type="radio"/> Government     |
| <input type="radio"/> Family                  | <input type="radio"/> Real Estate    |
| <input type="radio"/> Other (specify): _____  |                                      |

### Years Worked in the Legal Profession:

- 0-1  2-5  6-10  11-15  16-19  Over 20

### Lawyers in Office:

- 0-1  2-5  6-10  11-20  21-49  Over 50

### Type of Legal Office:

- |  |                                     |
|--|-------------------------------------|
| <input type="radio"/> Law Office                 | <input type="radio"/> Self-employed |
| <input type="radio"/> Corporate Legal Department | <input type="radio"/> Court System  |
| <input type="radio"/> Government Services        | <input type="radio"/> Other         |

If you were sponsored by a current NALS member, please list below:

Sponsor's Name: \_\_\_\_\_

Sponsor's Member Number: \_\_\_\_\_

### Membership Category

- \$197 International Membership (US Currency Only)  
 \$165 New Member Dues  
 \$75 Associate Member (educators, judges, attorneys)  
 \$29 Student Member (minimum 9 credit hours required)

Total Due \$ \_\_\_\_\_

### Payment Method

Payment must accompany application. There will be a \$20 charge for returned checks. Make checks payable to NALS.

- Check One:  Check or Money Order  Visa  
 MasterCard  Discover

Credit Card Number:

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Expiration Date: Month \_\_\_\_\_ Year \_\_\_\_\_

Security Code: \_\_\_\_\_

Signature (credit card registrants only)

### Return This Form and Payment to:

NALS...the association for legal professionals  
8159 East 41st Street  
Tulsa, OK 74145  
or Fax To: (918) 582-5907

### Questions?

Call (918) 582-5188 and ask for the member services department.

I agree to be bound by the *Code of Ethics and Professional Responsibility* and the bylaws/standing rules as adopted by NALS.  
(Visit [www.nals.org/aboutnals](http://www.nals.org/aboutnals) for details.)

Applicant's Signature

### Membership is nontransferable.

*Please send a copy of this application to your local membership chair.*