

Curriculum Vitae

An original thinker with experience of business and academia.

After 13 years delivering consultancy services to a range of organisations, my first book (*Silent Revolution*) led to a doctorate on workplace culture and governance and a position at Sheffield Hallam University as Senior Lecturer. My second book (*Emotion, Seduction and Intimacy: Alternative Perspectives on Organisation Behaviour*) was published November 2007. I am also an accomplished musician/composer with six albums released through New Horizons Music Ltd.

Personal

Name:	Dr <u>Rory</u> James Ridley-Duff	Date of Birth:	6 th March 1962
Address:	4 Rosehill Close Penistone SHEFFIELD S36 6UF	Nationality:	British
Telephone:	(Home) 01226 762679, (Mobile) 07929 912855		
E-mail	roryridleyduff@tiscali.co.uk / r.ridley-duff@shu.ac.uk		
Driving License:	24 years	Marital Status:	Married
Children:	Natasha (age 12), Bethany (age 8)		

Education Since Age of Eleven

1973-1983	Pre-University Education at Chichester High School for Boys, then Chichester College of Further Education: 12 G.C.E O'levels including Maths and English Language 4 G.C.E. A'levels – English, Latin, Geography, Music
1983-1986	Royal Holloway College, London University Bachelor of Music (BMus), Upper Second Class Honours (2(i))
1996-1997	Self-Study: Microsoft Certified Professional Microsoft Access Application Development
1999-2002	Leeds University Business School Certificate of Higher Education
2002-2006	Sheffield Hallam University, Faculty of Organisation and Management – PhD Communitarian Perspectives on Corporate Governance

Interests and Skills

In my teens I was a keen golfer, playing for school, club and county. From 1976 onwards I became interested in writing and playing popular music. In 1981 I recorded an album and had my music featured on local radio and television. After university, this interest continued by writing music for an advert, short film, a play and a musical. In the early 90s, a piano piece was published in an Anthology of Contemporary Music. More recently, my family and writing has become central to my life. An involved father, I enjoy walking in the Peak District, going to the cinema, and touring Britain's mountain regions. I am currently a member of the Management Control Association (MCA) and Mensa. I also enjoy writing poetry.

References Personal, employer, bank and client references are available on request

Employment History

- Sept 03 - Present **SHEFFIELD HALLAM UNIVERSITY**, Senior Lecturer.
Lecturer in Organisation Behaviour, Employee Relations, Equal Opportunities (Undergraduate), Research Methods, Philosophy of Management Research, Research Supervision (Masters / Doctoral Students). Research active in the field of gender relations and social enterprise governance.
- Sept 06 – Present **NEW HORIZONS MUSIC**, Company Director
(www.newhorizonsmusic.co.uk)
Publisher for my music, six albums released of rock and classical music written between 1981 and 2007.
- Sept 02 – Present **SELF-EMPLOYED**, (www.roryridleyduff.com)
Consulting, Book Writing, Poetry.
- Jan to Aug 02 **FIRST CONTACT SOFTWARE LTD**, Yorkshire.
Chief Executive/Managing Director
An employee-owned company providing professional services and database solutions to information and service providers.
Responsibilities: Strategic Management, Business Planning, Staff Recruitment/Development, ISO 9000 System Development, Product Design.
- 1989 to Dec 01 **COMPUTERCRAFT LTD**, London/Yorkshire
A workers' co-operative providing professional services, database and accounting systems to many organisations (primarily, but not exclusively, in the social economy).
General responsibilities included: company directorship, recruitment, staff induction/training, team management, client management.
In addition, the following specific job roles were undertaken:
- Dec 00 – Dec 01 General Manager
Responsibilities: Strategic Management, Business Planning, Staff Training, ISO 9000 System Development, Software Sales and Project Management
- Jan - Nov 2000 Technical Director
Office management, staff recruitment, induction and training, software development and support services.
- 1995 – 1999 Database Consultant/Product Manager
Design, development and support for multi-user database systems.
- 1989 – 1995 Advice & Support Team Member / Leader
Team leader for 6 staff providing consultancy and support services to commercial and social economy organisations.
- 1987 – 1989 **PROCTER & GAMBLE (HABC) LTD**, Egham
Trainee Analyst, then Data Centre Manager of computer operations and support for two mini-computers and PC networks at three sites.

Writing Experience / Publications (Writing and Music)

Books

[Ridley-Duff, R. J. \(2007\), *Emotion, Seduction and Intimacy: Alternative Perspective on Organisation Behaviour*, Men's Hour Books, Bracknell.](#)

[Ridley-Duff, R. J. \(2002\) *Silent Revolution: Creating and Managing Social Enterprises*, First Contact Software Ltd, Barnsley.](#)

Doctorate

[Ridley-Duff, R. \(2005\) *Communitarian Perspectives on Corporate Governance*, Sheffield Hallam.](#)

Journal Articles

Ridley-Duff, R. J. (2008) "Social Enterprise as a Socially Rational Business", *International Journal of Entrepreneurial Behaviour and Research*, 14(5), forthcoming.

[Ridley-Duff, R. J. \(2007\) "Communitarian Perspectives on Social Enterprise", *Corporate Governance: An International Review*, 15\(2\), 382-392.](#)

RAE Submissions

[Ridley-Duff, R. J. \(2006\) "Social Enterprise as a Socially Rational Business", paper to the 3rd Social Entrepreneurship Research Conference, 22nd-23rd June, London.](#)

[Ridley-Duff, R. J. \(2005\) "Interpersonal Dynamics: A Communitarian Perspective", paper to the 1st ENROAC-MCA Conference, 7th-9th April, Antwerp.](#)

[Ridley-Duff, R. J. \(2004\) "Communitarian Governance: The Development of Management, Governance and Ownership Models", paper to 6th International Management Control Association Conference, 12th-14th July, Edinburgh.](#)

Other Papers

Ridley-Duff, R. J. (2007) "Mediation: An Introduction", Working Paper.

Ridley-Duff, R. J. (2006a) "Contingent Ethics in Critical Ethnography", Working Paper.

[Ridley-Duff, R. J. \(2006b\) "Naming Men as Men: A Critical Response", Working Paper.](#)

[Ridley-Duff, R. J. \(2006c\) "The Evolution of Corporate Cultures: A Grounded Theory", Working Paper.](#)

Other Conference Papers (Peer-Reviewed)

Seanor, P., Bull, M. & Ridley-Duff, R. J. (2007) "Contradictions in Social Enterprise: Do social enterprise actors draw in straight lines or circles?", paper to 30th ISBE Conference, November 7-9th, Glasgow. **Nominated for 'Best in Track'**.

[Seanor, P., Bull, M. & Ridley-Duff, R. J. \(2007\) "Mapping Social Enterprise Do social enterprise actors draw in straight lines or circles", paper to 4th Social Entrepreneurship Research Conference, London Southbank.](#)

Leinonen, M, Ridley-Duff, R (2005) *Interpreting gender and gender relations*, paper to 21st EGOS Colloquium, June 30 – July 2nd, Berlin.

Ridley-Duff, R. J. & Leinonen, M. (2005) "Naming Men as Men: A Critical Response", paper to 21st EGOS Colloquium, June 30 – July 2nd, Berlin.

Music

[Protos \(2007\) *The Noble Pauper's Grave*, New Horizons Music Ltd, Released October 18th](#)

[Protos \(2007\) *Into the Mouth of the Tiger*, New Horizons Music Ltd, Released January 7th.](#)

[Rory Ridley-Duff \(2006\) *Passing Decades: Volume 1 - Jazz/Rock Collection* \[www.roryridleyduff.com\]\(http://www.roryridleyduff.com\) \(CD\), Released September 16th](#)

[Rory Ridley-Duff \(2006\) *A Question of Expression: Volume 2 - Jazz/Classical Collection* \[www.roryridleyduff.com\]\(http://www.roryridleyduff.com\) \(CD\), Released September 16th.](#)

[Protos \(1982\) *One Day a New Horizon*, Airship Studios \(LP\) / Reissued 2006, New Horizons Music](#)